



IDAHO DEPARTMENT OF CORRECTION

Protect the public, our staff and those within our custody and supervision

BRAD LITTLE
Governor

JOSH TEWALT
Director

Date: September 23, 2021

To: Nichole Humphrey
Logan City School District

Dear Ms. Humphrey,

It has recently come to my attention that Mr. Steven Cook will be applying for a position with your organization and within your area of responsibility. I would like to take a moment to recommend Steve and to describe my association with him.

During the years 2014 to 2019, Steve and I worked together, along with a team of educators, community volunteers, teaching assistants and correctional officers, to provide educational services to the resident inmates of the Idaho State Correctional Institution. Steve performed the duties of lead teaching assistant for mathematics instruction in our GED program. He was also the lead instructor, developer, and tutor for our financial literacy curriculum. Steve met these duties with patience, skill, savvy, and humor. The staff members and students who relied upon his proficiency, his cultural expertise, his courage, and his calm demeanor while working under the challenging conditions common to a correctional setting, grew to respect and admire him for his intelligence, acumen, and careful attention to detail. Members of our broader team, from community volunteers to senior institutional leaders, noticed the same qualities and shared the educational staff's worthy estimation of this exceptional team player.

Simply put, Steve is one of the finest and most capable teachers I have ever had the opportunity to work with. His ability and maturity are particularly advanced, he possesses a keen sense of humor, and he has demonstrated an unwavering dedication to the residents of the Idaho State Correctional Institution and the mission of the Robert Janss School. During my association with him, he performed well above expectation with virtually every responsibility or task given. I'm confident that he will bring these same qualities to any organization fortunate enough to secure his services.

I personally cannot imagine an educational task Steven Cook couldn't accomplish. He would be an invaluable asset to any team, any organization, and any staff. If there is a way you can obtain him for the position for which he is applying, I highly recommend you do so.

Thank you again for your consideration.

Sincerely,



W. Charles Durrant
Education Program Manager
Idaho State Correctional Institution
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